

BIOGRAPHICAL SKETCH OF ZEL S. RICE II

Date of Birth: 7/04/1923

Employer:

Arndt, Buswell & Thorn, S.C.

Business Address
101 West Oak Street
Sparta, WI 54656

Residence Address
1519 West Montgomery Street
Sparta, WI 54656

Phone
608.269-1200

Phone
608.269-3482

Occupation: Attorney, Arbitrator

Experience:

Attorney at Arndt, Buswell & Thorn, S.C., Sparta Wisconsin _____ to present.

Attorney at Rice & Abbott, S.C., Sparta, Wisconsin and predecessor firm, 1950 to 1995

Secretary, Wisconsin Department of Industry, Labor & Human Relations, 1977 to 1979

Commissioner, Wisconsin Department of Transportation, 1975 to 1977

Attorney, McCanliss & Early, New York, NY 1953 to 1954

Attorney, U.S. Department of Justice, Washington, D.C., 1951 to 1953

43 years mediation and arbitration experience

Member of Arbitration panels for FMCS, Wisconsin Employment Relations Commission, Iowa Public Employment Relations Board, Maine Labor Relations Board, Illinois Arbitration Panel, Montana Board

Experience as negotiator

Admitted to State Bar of Wisconsin; New York State Bar; United States District Court, Western District of Wisconsin; United States Circuit Court of Appeals, Seventh Circuit; United States Supreme Court; Federal Communications Commission; United States Tax Court.

Professional Affiliations:

National Academy of Arbitrators, State Bar of Wisconsin

Education:

B.S., University of Wisconsin, 1948; J.D., University of Wisconsin Law School, 1950.

Fees and Charges:

Per Diem \$800.00

Cancellation Charge: If two (2) weeks or less prior to hearing, \$800.00;
If greater than two (2) weeks prior to hearing, \$150.00.

Additional Charges: Actual charges

ARBITRATION EXPERIENCE:

Membership Associations: National Academy of Arbitrators, Wisconsin Bar Association

Listed With: WERC, ME LRB, IL Arb Panel, MT Bd. of Personal Appeals, ad hoc panel of
Arbs., FMCS, National Mediation Board

Experience: 43 years as mediator, fact-finder and arbitrator. WERC Commissioner (1963 to
1975); represented both unions and employers in contract negotiations prior to 1963.